



York University Senate Notice of Meeting

Thursday, December 13, 2018, 3:00 pm
Senate Chamber, N940 Ross Building

AGENDA

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Consent Agenda

Consent agenda items are deemed to be approved or received unless, prior to the start of the meeting, one or more Senators ask that they be dealt with as regular business.

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M. Armstrong, Secretary

PRESIDENT'S KUDOS REPORT

DECEMBER 2018



Robert Haché, vice-president research and innovation at York University, and David Phipps, executive director, research and innovation services at York University, were honoured with [the Real Impact Outstanding Contribution Award](#) by Emerald Publishing in recognition of their exceptional commitment to knowledge mobilization.



Several outstanding Osgoode Hall Law School alumni and community members are among the [Women's Executive Network \(WXN\) 2018 Canada's Most Powerful Women Top 100](#) award winners:

- Interim Dean Mary Condon;
- Norie Campbell ('95, LLM '03);
- Valerie C. Mann ('91);
- Grace Palombo ('93).



Eleven [graduate students](#) from the Faculty of Science and the Lassonde School of Engineering were chosen as new Carswell Scholars in recognition of their research excellence in subject areas ranging from robotics and honeybee genetics to cosmology and climate change:

- Zahra Arjmandi, Department of Earth and Space Science & Engineering;
- Abdullah Asad, Department of Civil Engineering;
- Vidushi Jain, Department of Earth and Space Science & Engineering;
- Maria Koshkina, Department of Electrical Engineering and Computer Science;
- Josephine Morgenroth, Department of Civil Engineering;
- Tzamali Evangelia Myrto Tzamali, Department of Earth and Space Science & Engineering;
- Richard Bloch, Department of Physics and Astronomy;
- Yousif Hassan, Department of Science and Technology Studies;
- An Le, Department of Chemistry;
- Tansushree Tiwari, Department of Biology; **and**
- Guanlin Zhang, Department of Mathematics and Statistics.



Science PhD Candidate [Nadia Tsvet](#) won the Canadian Association of Professional Apiculturists' 2018 Student Merit Award for her groundbreaking research on honey bees and neonicotinoids.



Canadian Space Agency astronaut David Saint-Jacques has launched to the International Space Station, where he will conduct an experiment designed by a team led by York psychology professor [Laurence Harris](#) that also includes Professors Michael Jenkin and Robert Allison from the Lassonde School, as well as postdoctoral student Nils Bury and graduate student Meaghan McManus. The experiment seeks to learn how visual information creates the feeling of self-motion in weightlessness.



[Laura Levin](#), associate professor of theatre in the School of the Arts, Media, Performance & Design, was recognized with the Postdoctoral Supervisor of the Year Award from the Faculty of Graduate Studies. The award honours professors who go above and beyond expectations in their support of postdoctoral scholars.

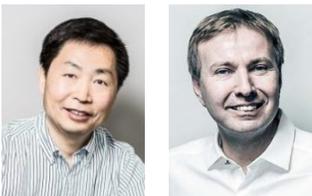


The [MBA case team](#) representing the Schulich School of Business took first place at the DeGroot MBA Case Competition in Burlington. Supported by Marketing Professor Joe Fayt, team members include:

- Erdet Loshi (MBA '20);
- Camille Liwen Chen (MBA/JD '21);
- Karmela Cruz (MBA '19);
- and Alex DeSousa (MBA/JD '21).



Osgoode JD student [Darren Joblonkay](#) received the Canadian Tax Foundation Student Paper Prize for Ontario in November for his piece entitled *To Tax or Not Tax Non-Resident Digital Supplies: An Assessment of Quebec's 'Netflix Tax'*.



Support from Lassonde Professors Zheng Hong (George) Zhu and Zlex Czekanski has helped a research team at Pratt & Whitney to win the prestigious [Luke Hobbs Technology and Innovation Award](#) that celebrates talented people and innovative products.



Professor Emeritus [Neil Brooks](#) received the Canadian Tax Foundation Lifetime Contribution Award, the most prestigious award given by the Canadian Tax Foundation which celebrates individuals who have made substantial contributions to the CTF through their volunteer efforts and body of work.

APPOINTMENTS



Two new [Canada Research Chairs](#) (CRCs) and one renewed CRC from York University were announced by the Government of Canada. The appointments include:

- Professor Steven Connor, Faculty of Science - Tier 2 CRC in Neurophysiology;
- Professor Isaac Smith, Lassonde School of Engineering - Tier 2 CRC in Planetary Science; **and**
- Professor Georg Zoidl, Faculty of Science - Tier 1 CRC in Molecular and Cellular Neuroscience (renewed).



Professor Emeritus [Kent McNeil](#) was named honorary member of the Indigenous Bar Association in recognition of his outstanding commitment in the area of Indigenous law.



Faculty of Health Professor [Angelo Belcastro](#), Chair of the School of Kinesiology and Health Science, has been named a Fellow of the Canadian Society of Exercise Physiology in recognition of his exceptional leadership and research excellence.



[Celia Popovic](#), the founding director of York's Teaching Commons, has been inducted into the Staff and Educational Development Association's 2018 Honour Roll in recognition of her leadership in educational development and technology-integrated learning.



Alumna [Dr. Jane Naana Opoku-Agyeman](#), who earned her MA and PhD in Literature in York University's Faculty of Liberal Arts and Professional Studies, was appointed Chancellor of Women's University in Africa. She is the first woman to hold the role.

Executive Committee – Report to Senate

At its meeting of December 13, 2018

FOR ACTION

1. Statement of Policy on Free Speech

Having provided notice of the motion in November, Senate Executive recommends:

That Senate approve the Statement of Policy on Free Speech, as set out in Appendix A.

Rationale

On August 30, 2018 the provincial government announced a requirement that every publicly-assisted college and university develop and implement a free speech policy by January 1, 2019. In light of York's extensive, existing policy commitments with respect to free speech, the President established a Working Group on York's Free Speech Policies to seek wide community consultation in order to make recommendations regarding a consolidated policy statement and options to address any potential gaps in the policy framework.

The Working Group engaged in extensive community consultation over several weeks before preparing a draft Statement of Policy. The draft was discussed by Senate in November. Consultation and discussion continued following the November Senate meeting leading to some changes to the draft Statement being made by the Working Group reflecting the input received. For ease of reference, the changes made to the Statement since the November meeting of Senate are:

	November Version to Senate	Final Version
Section 4	York University reaffirms its commitment to provide an environment conducive to freedom of enquiry and expression where all members of the community may learn, teach, work and live, free from prejudice, inequality and discrimination based on race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, marital status, family status or disability.	York University reaffirms its commitment to provide an environment conducive to freedom of enquiry and expression where all members of the community may learn, teach, work and live, free from prejudice, inequality and discrimination based on race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, religion , sex, sexual orientation, gender identity, gender expression, age, marital status, family status or disability.

Executive Committee – Report to Senate

Section 8	<p>York University affirms that it has in place mechanisms to deal with complaints and ensure compliance. Each of the existing policies underlying this Statement of Policy include mechanisms for interpretation, compliance and enforcement. Complaints that remain unresolved may be referred to the University Ombudsperson and to the Ontario Ombudsman. Additional guidelines, tool-kits, education and training with respect to free speech will be developed from time to time as needed.</p>	<p>York University affirms that it has in place mechanisms to deal with complaints and ensure compliance. Each of the existing policies underlying this Statement of Policy include mechanisms for interpretation, compliance and enforcement. Complaints that remain unresolved may be referred to the University Ombudsperson and to the Ontario Ombudsman. Additional guidelines, tool-kits, education and training with respect to free speech will be developed from time to time as needed.</p> <p>Relevant policies will be reviewed in a timely, consultative and effective manner pursuant to applicable governance processes.</p>
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The Province's call to universities to formulate a free speech policy put in focus that several of York's existing academic and administrative policies collectively articulate and facilitate the University's commitment to free speech. The proposed Statement of Policy itself introduces no new requirements, rather it stands as a consolidated declaration of York's commitment to provide a culture of free speech and appropriate mechanisms that cultivate and protect the right of all community members and invited guests to express their views within the law without fear of intimidation or harassment. It identifies and is supported by the set of underlying policies which will apply accordingly. Senate Executive is satisfied that the proposed Statement meets the government's minimum standards stated for these policies.

The Working Group and Senate Executive took note of the open letter addressed to President Lenton and Executive dated 29 November 2019 and signed by almost 40 senators. In addition to proposing specific amendments to the text of the Statement of Policy, it suggests several other activities be undertaken in support of free speech at York University.

In response to the open letter, the Working Group revised the proposed Statement of Policy as well as its *Resources and Projects* document. Specifically as noted above, paragraph 8 now makes an explicit commitment to the timely, consultative and effective review of relevant policies that underlie the Statement. Such an undertaking aligns with Executive's priority this year - communicated to Senate in October - to establish a review cycle of Senate policies ensuring timely opportunities to address issues that arise. Executive confirms that proper and appropriate governance processes will be followed in the review exercises.

Executive Committee – Report to Senate

The Executive Committee concluded that the balance of the proposals conveyed in the open letter are beyond the Committee's or Senate's purview and should be addressed by the President. A member of Senate Executive, the President fully participated in the discussion of the open letter and the proposals voiced by its authors. She shared her plans to respond to them and committed to providing them in writing. **Appendix B** is the President's written response.

Executive recognized the good will exercised by all participants in this mandated exercise and is confident that the Statement of Policy aptly embodies the ethos of York University and reflects the community's strong commitment to uphold the principles of free speech as defined by the University.

2. Nominees for Election to Senate Committees and Other Positions

Professor Macpherson is commencing a six-month sabbatical as of January 2019, prompting a need for an interim Vice-Chair during her absence. Senate Executive discussed options to ensure consistency of support for the Chair over this period. After careful consideration, the Committee resolved to recommend at the December meeting that Senate approve the appointment of David Mutimer as Interim Vice-Chair commencing 1 January and ending 30 June 2019.

Nominations are also accepted "from the floor" if the nominee has consented and is available for the published meeting time of the committee. Under Senate rules, nominators must report prospective nominees to the Secretary prior to the start of the meeting in order to determine their eligibility.

Additional nominees may be forwarded prior to the 13 December 2018 Senate meeting for **Interim Vice-Chair of Senate (1 six-month vacancy, full-time faculty member; term to begin 1 January 2019 and end 30 June 2019.)** *Senate meets the fourth Thursday of each month from September to June at 3:00 p.m.; Normally Senate Executive will be meeting at 3:00 p.m. on the third Tuesday of each month from January to June.*

David Mutimer, Professor, Politics, Liberal Arts and Professional Studies

FOR INFORMATION

3. Monitoring the Academic Disruption

The Provost updated the Committee on the status of course completions and grades submissions from the FW 2017-2018 session. As of the end of November, 98% of courses have been fully completed and grades submitted. For the remainder, students are working with their instructors to complete deferred work or final requirements by December 21, 2018, or for those granted deferred standing, by 10 January 2019.

Franck van Breugel, Chair
Alison Macpherson, Vice-Chair

York University Statement of Policy on Free Speech

December 13, 2018

Purpose

1. York University wishes to affirm its longstanding protection of and support for free speech as a fundamental principle upon which it pursues its mission. This Statement of Policy has been informed and enhanced by submissions, comments and suggestions shared by many members of the York community who participated in consultations over a number of weeks in the Fall of 2018.

York’s Definition of Free Speech

2. In light of York University’s policies, and the laws governing the University, freedom of speech is the right to seek, receive, share and impart information and ideas of all kinds, in a variety of forms, including orally, in writing, in print, and in the form of art or music, or through any other media of one’s choice. In the words of the Task Force on Student Life, Learning & Community (2009), the “University has an unwavering commitment to fundamental values of free expression, free inquiry, and respect for genuine diversity of thought and opinion.” Preservation of free and open exchange of ideas and opinion for and by all members of the community through respectful debate, including robust rights to protest and express dissent, are central to the mission of York University. Attempts to prevent such free inquiry, whether from other members of the University community or from external groups, are inconsistent with this mission.

York’s Policy on Free Speech

3. As set out in the *York University Act*, the objects and purposes of York University are, (a) the advancement of learning and the dissemination of knowledge; and (b) the intellectual, spiritual, social, moral and physical development of its members and the betterment of society. York University is committed to the goal of a welcoming and approachable campus, embracing global perspectives and differences in cultures, people and thinking, by engaging communities in collegial dialogue and supporting diversity awareness and cross-cultural knowledge.
4. York University reaffirms its commitment to provide an environment conducive to freedom of enquiry and expression where all members of the community may learn, teach, work and live, free from prejudice, inequality and discrimination based on race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, religion, sex, sexual orientation, gender identity, gender expression, age, marital status, family status or disability.
5. A range of York policies reflect the right of all community members and invited guests to express their views within the law without fear of intimidation or harassment. To guarantee this right, it is recognized that community members may be exposed to ideas or opinions they find disagreeable or offensive. Freedom of speech is not

absolute and does not protect expression that constitutes hate speech, harassment, threats, discrimination or otherwise violates the law. Consequently, the University will not tolerate members of our community or guests engaging in threatening speech or actions which violates York's commitments to ensure the safety of community members, as noted in various policies such as Disruptive and/or Harassing Behaviour in Academic Situations, Racism, Sexual Violence which address the priority of community safety and the harm that can arise from some forms of expression. These policies also provide recourse for those affected by such speech.

6. All persons having access to and use of University property must comply with York's policies and the laws of Canada, which circumscribe where, when and how speech may be permitted. Students, for example, are responsible for upholding an atmosphere of civility, diversity, equity and respect in their interactions with others, and should strive to make the campus safe, support the dignity of individuals and groups, and uphold individual and collective rights and responsibilities. The autonomy and responsibility of student groups over activities they organize or sponsor, and the development of their own policies in relation to freedom of speech and expression, are also affirmed.
7. This Statement of Policy draws from a number of policies at York University (set out in the Related Policy Section below), and the specific procedures in relation to complaints, dispute resolution, enforcement and remedies are set out under each underlying policy and also under applicable collective agreements.
8. York University affirms that it has in place mechanisms to deal with complaints and ensure compliance. Each of the existing policies underlying this Statement of Policy include mechanisms for interpretation, compliance and enforcement. Complaints that remain unresolved may be referred to the University Ombudsperson and to the Ontario Ombudsman. Additional guidelines, tool-kits, education and training with respect to free speech will be developed from time to time as needed. Relevant policies will be reviewed in a timely, consultative and effective manner pursuant to applicable governance processes.
9. York University will prepare an annual report on implementation progress, publish it online and submit it to the Higher Education Quality Council of Ontario (HEQCO).
10. This Statement will be reviewed coincident with the release of the first annual report, then 2 years following that and thereafter every five years.

11. Related Policies

Code of Student Rights and Responsibilities
Computing and Information Technology Facilities Policy
Disruptive and/or Harassing Behaviour in Academic Situations Policy
Firearms and Weapons Policy and Procedures
Hate Propaganda Guidelines
Healthy Workplace Policy
Policy Concerning Racism
Policy on Acceptance and Display of Commemorative Artwork
Postering Policy
Presidential Regulation Number 4 Regarding Student Government/Organizations
Prohibiting On-Campus Essay Writing Services Policy
School of Nursing Policy on Social Media
Sexual Violence Policy
Special Events and Visits of High Profile Guests Policy
Student Professional Behaviour Policy (BScN)
Student Professional Behaviour Policy (BSW)
Temporary Use of Space Policy
Workplace Harassment Prevention Policy
Workplace Violence Prevention Policy

Office of the President

December 6, 2018

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**RE: Response to Concerns Raised in the Open Letter of Nov. 29, 2018
regarding the Free Speech Draft Policy**

Dear Colleagues:

I would like to thank the community for the constructive approach that has been reflected in the feedback regarding the University's response to the free speech initiative. The process we undertook in responding to the government directive for a Freedom of Speech policy proceeded from the premise of consolidating and developing a synthesis of York's existing policies that address both the protection of free speech and its limits to ensure the safety of the campus and the University community. Our approach respects our long-standing commitment to freedom of speech and maintains our institutional autonomy in preserving it. This process now comes to Senate and the Board to approve the resulting Statement of Policy.

While the process to establish that we have a Statement of Policy has not been about changing York's approach to free speech or its approach to governance of its existing policies, the Working Group, in its advisory capacity, has developed a series of forward-oriented recommendations as part of our continuing efforts to update and improve our policies. Some of these recommendations have also been endorsed in the Open Letter to the President and Senate Executive.

I have had an opportunity to discuss these recommendations with Senate Executive and to determine where it would be necessary or helpful for the administration to respond.

In that regard, I would like to confirm the following:

- 1) There is agreement and a commitment to continue the agenda of work proposed by the Working Group in the document entitled "Free Speech Resources and Projects" by expanding the existing or establishing a new Working Group. You will find the final version of the Resources and Projects document from the Working Group attached to this document. Representation of student perspectives, including the official student bodies of YUGSA and YFS will definitely be part of this process, as will representation of equity-seeking groups.
- 2) A review of the Code of Student Rights and Responsibilities (CSRR) is already underway being led by the Vice Provost Students with a commitment to consult broadly with student groups including the Student Representative Roundtable (SRR), YFS, YUGSA, and other student organizations.



- 3) To the extent that our existing policies are revised or elaborated, it goes without saying that the proper governance processes will be followed. The Senate interest in the Freedom of Speech Statement of Policy will need to be respected.
- 4) We are currently in the process of reviewing the structure of York's Office of the Ombudsperson according to the best standards of practice. It is therefore a timely opportunity to incorporate specific language regarding free speech.

Sincerely,

A handwritten signature in black ink, appearing to read "Rhonda L. Lenton". The signature is fluid and cursive, with a large initial "R" and "L".

Rhonda L. Lenton, PhD
President and Vice-Chancellor

York University Statement of Policy on Free Speech

Free Speech Resources and Projects

December 13, 2018

Building on York University's Statement of Policy on Free Speech and the submissions, comments and suggestions shared by many members of the York community who participated in consultations over a number of weeks in the Fall of 2018, the Working Group believes it is important to undertake a range activities and further consultations in relation to free speech at the University.

The Statement of Policy on Free Speech includes the recommendation that, "Additional guidelines, toolkits, education and training with respect to free speech will be developed from time to time as needed." Below, we elaborate on these recommended next steps.

As indicated below, each initiative may require a different working group or committee be struck to oversee its development and/or implementation.

1. Toolkit on Protest

The Working Group heard from a number of community members that the rules relating to protest at York are vague, and there is a perception that those who participate in protest activities may be subject to "reprisals" of various kinds. A "took-kit" which includes the relevant policy language, examples of permitted and prohibited activities, and further resources for advice and recourse, would go some way to address the current ambiguity. In addition to providing an important source of information for those wishing to engage in protest, such a tool-kit could also form the basis for additional training and education for University staff. While there is significant expertise at York on these issues, the Centre for Human Rights, Equity and Inclusion, which already has developed a tool-kit for those planning events, might be well-suited to this project. The Working Group emphasizes the importance of broad and inclusive consultations in the development of such tool-kits.

2. Interpretive Guidelines

The Working Group heard from many members of the York community that their concern lay not in the general language of a Statement of Policy on Free Speech but how such policies have been and will be interpreted and applied. Interpretive Guidelines, which includes examples and commentary, could be helpful in several areas, and we would identify interpretive guidelines around the Temporary Use of University Space policy (for example, when additional charges for security would be required), the Student Code of Rights and Responsibilities, the policy concerning Racism, and the Senate Policy on Senate Policy on Disruptive and/or Harassing Behaviour in Academic Situations, as high priorities. In each setting, the Working Group would recommend a broadly consultative process for developing such guidelines, including the involvement of representative student bodies such as YFS and YUGSA, among others.

3. Web Portal for Free Speech Policies and Resources

Given the importance of clarity and access to information on free speech, the Working Group recommends the development of a single web portal on free speech, which would house York's Statement of Policy on Free Speech, Annual Reports and other publications developed in relation to the Statement of Policy, and would include tool-kits and interpretive guidelines, and links to relevant underlying policies.

4. Ongoing Discussion on Free Speech

The Statement of Policy commits York University to prepare an annual report on implementation progress, publish it online and submit it to the Higher Education Quality Council of Ontario (HEQCO). The Working Group recommends that a process be created for community members to provide ongoing input into the further development of resources relating to the Statement of Policy on Free Speech.

5. Addressing Gaps and New Policies

This process has highlighted how dynamic the area of free speech, and its limits, has become. York University has a long and rich history of fostering an environment in which ideas are freely and respectfully exchanged and debated and evolving its policies and procedures to reflect the needs and interests of the community. The Working Group sees value in reviewing both the Statement of Policy on Free Speech and initiating reviews of related policies at regular intervals to ensure they remain relevant and effective. In each case, these reviews should be undertaken in a collegial and consultative fashion. Additionally, the role of the University Ombudsperson as a recourse for those who feel policies relating to free speech have been applied unfairly should also be considered, and gaps or opportunities for elaborating on this role, if any, addressed.



Academic Policy, Planning and Research Committee

Report to Senate

At its meeting of December 13, 2018

FOR INFORMATION

APPRC met on November 29 and submits the following report for information.

1. Revisions to the Principles and Procedures Governing Non-Degree Studies

The University Academic Plan highlights the role of the School of Continuing Studies, which “helps to strengthen York’s commitment to access and lifelong learning.” The Plan identifies continuing education as a “further component of community engagement facilitating access to higher education at all points throughout the life cycle and diverse pathways for non-traditional students as well as for international students who need second language support.” And a UAP objective is to “expand the programs offered through our continuing studies and professional development units.

Last spring APPRC and ASCP jointly reviewed the 2017 annual non-degree studies report. It also discussed queries conveyed to APPRC about the non-degree – degree program relationship, non-degree curriculum approval structures, and the role of the School of Continuing Studies. Out of those conversations it was agreed that the Provost and Vice-Provost would bring forward an updated governance process and structure for non-degree studies. The task is one of APPRCs priorities for this year in conjunction with ASCP.

At its most recent meeting, the Committee received and discussed draft revisions to the *Principles and Procedures Governing Non-Degree Studies*, which centre on clarifying the approval process and enhancing oversight of non-degree programming. Concrete feedback and further suggestions surfaced to sharpen the document. Input will also be sought from ASCP and, through the Provost, from the Deans. Once finalized, APPRC and ASCP will bring the governing framework to Senate.

2. Faculty Blue Facilitating Group

The Facilitating Group is continuing consultation with programs and key individuals to help identify opportunities to align and coordinate institutional support for the collegially-led initiative to establish a new / re-visioned Faculty.

3. Statement of Policy on Free Speech

The committee engaged in a very thorough deliberation of the draft Statement of Policy on Free Speech. Overall, it finds it effectively framed and applauds the light touch lent to the enforcement aspect of the process.

Academic Policy, Planning and Research Committee Report to Senate (cont'd)

One thread of the conversation explored the advantages and disadvantages of positioning free speech at the University as being limited to the content of speech, not to the speaker as articulated in the original set of policy principles guiding the Working Group. Noting it may be desirable to articulate parameters for guest speakers at the university, there was consensus that the broader approach represented in the Statement is prudent.

The committee noted potential tensions in Section 5 between the statements “...*the right of all community members and invited guests to express their views within the law without fear of intimidation or harassment*” and “...*the University will not tolerate members of our community or guests engaging in threatening speech or actions which violates York’s commitments to ensure the safety of community members...*” The significant challenge of balancing rights of free speech and protections of individuals was acknowledged, but also leaves little doubt that the policy will be tested in due course – a likely scenario at universities across the province. Consistent interpretation and implementation of the tenets of the Statement and the suite of underlying policies will be extremely important to the success of York’s legislation. The University will need to be prepared to respond to matters soon after it takes effect. APPRC echoes the Working Group’s recommendation that companion guidelines and resources be developed to support the policy framework. Consideration should be given to work with student groups on the preparation of the tool kit.

The committee shared its feedback with the Working Group.

4. Markham Centre Campus Planning

The Provost briefed the committee on the actions that are unfolding following the unexpected announcement by the Province that it is cancelling dedicated funding for post-secondary education satellite campuses in Ontario, including the York-Seneca campus in Markham. External stakeholders and partners are being consulted, and internally all avenues to continue the University’s initiative are being explored. Time is needed to evaluate the circumstances and opportunities. No plans are being cancelled; however the immediate uncertainty is occasioning a pause in program planning.

5. Provost’s Items

The Provost briefed the committee on the status of the many initiatives in progress, including:

- The pan-university budget consultations; the early themes that are emerging
- Enrolment planning with Faculties for the FW 2019-2020 academic year
- Refreshing the Internationalization Strategy to encompass enrolment plans, curriculum, and research partnerships; a Working Group will be struck with a call for participants going to faculty members shortly

Academic Policy, Planning and Research Committee Report to Senate (cont'd)

- Complement Renewal Strategy; a Provostial discussion paper is in preparation which will form the basis for community consultation in the new year.
- Markham Campus; exploration of options to proceed is continuing
- Dean Searches; six are in progress at various stages

6. Welcome to New Members

The Committee is pleased to welcome new member Regina Lee from the Lassonde School of Engineering.

Lesley Jacobs
Chair of APPRC

The Senate of York University – Minutes

Meeting: Thursday, November 22, 2018, 3:00 pm
Senate Chamber, N940 Ross

F. van Breugel (Chair)	R. Habib	J. Moores
A. Macpherson (Vice-Chair)	R. Haché	D. Mutimer
M. Armstrong (Secretary)	M. Hamadeh	R. Myers
M. Abdulhafiz	D. Hastie	L. Nasr El Hag Ali
T. Abdullah	L. Hébert	J. O'Hagan
H. Ali-Hassan	M. Herbert	S. Paradis
R. Allison	A. Hovorka	J. Patel
J. Amanatides	L. Jacobs	L. Phillips
A. Avolonto	A. Karim	B. Pilkington
A. Belcastro	R. Kenedy	A. Pitt
O. Birot	A. Khalil	M. Poon
D. Cabianca	A. Khullar	C. Popovic
R. Cheung	A. Kimakova	S. Premji
D. Clancy	J. Kirchner	A. Redding
M. Cobblah	R. Koleszar-Green	M. Reisenleitner
A. Czekanski	B. Lawrence	L. Sanders
J. D'Angelo	R. Lenton	V. Saridakis
W. Denton	S. Liaskos	M. Schweitzer
Y. Dina	M. Macaulay	M. Sers
H. Edgell	J. MacDonnell	J. Sharma
C. Ehrlich	E. Mackinnon	A. Solis
S. Ehrlich	W. Mackwood	B. Spotton Visano
L. Farley	A. MacLennan	G. Turlakis
M. Feehan	J. Mayberry	P. Tsaparis
I. Ferrara	C. McAulay	E. van Rensburg
N. Fisher-Stitt	P. McDonald	G. Vanstone
L. Frew	J. McMurtry	R. Wellen
B. Gainer	A. Medovarski	L. Wood
A. Garisto	M. Mekouar	D. Woronko
G. Georgopoulos	J. Mensah	J. Wu
J. Goodyer	K. Michasiw	J. Yeomans
R. Grinspun	J. Michaud	D. Zwick

1. Chair's Remarks

The Chair of Senate, Professor Franck van Breugel, welcomed Senators to the meeting.

2. Business Arising from the Minutes

There was no business arising from the minutes.

3. Inquiries and Communications

There were no inquiries and communications.

The Senate of York University – Minutes

4. President's Items

In her report, President Rhonda Lenton discussed the Ontario Economic Outlook and Fiscal Review, which, with the exception of the announcement of the cancellation of the French-language university, did not shed light on the Ontario government's plans for the post-secondary sector. In view of the Finance Minister's statements that the "fiscal hole is deep" and "everyone in Ontario will be required to make sacrifices," budget cuts to all publicly supported institutions are anticipated in the provincial budget to be issued next spring. President Lenton affirmed that she will work with colleagues at York, across the sector and at COU to advocate for the sector, and also will undertake York-specific advocacy. Regarding the French-language university, President Lenton has conveyed to the Minister of Francophone Affairs and Attorney General York's willingness to continue to support French-language post-secondary education, and will work collectively with the other bilingual Ontario universities, the University of Ottawa and Laurentian University, in this area.

The ground is shifting on the university budget consultations in light of the uncertainty around the provincial budget. Some of the themes that have emerged during the consultations include deferred maintenance, labour relations, interdisciplinary scholarship, and ensuring classrooms are equipped with appropriate technology.

Next steps for Markham Centre Campus continue to be explored following the announcement by the Province that it is cancelling dedicated funding for Markham, along with other planned post-secondary education satellite campuses. The University has been undertaking relationship-building with possible donors, will seek federal government funding, and is building a case for provincial funding of enrolment for Markham.

To further the UAP priority of establishing an internationalization strategy, a Working Group will be created with representatives from all faculties and from the administration and students, and support from the inaugural Executive Director of York International, Vinitha Gengatharan. The Working Group will distribute an issues paper with questions to guide broad consultations. A call for expressions of interest to serve on the Working Group will be issued soon.

Other comments made by President Lenton included the following:

- the planned review of the federal government's Fall Economic Statement, released earlier in the week, for implications for York and the university sector
- highlights from the Kudos Report, including PhD student Dwayne Brown's receipt of the Metroland Media Toronto's Urban Hero Award for his work with Generation Chosen, an organization he co-founded that provides mentorship to youth in the Jane-Finch neighbourhood, and Schulich's ranking as the top North American

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business school in sustainability education, according to 2018 Better World MBA Ranking by Corporate Knights Magazine

- recent events she had attended, including the annual luncheon for retirees of the University and a reception honouring Professor Michael Daly, Lassonde, who received the CASI McCurdy Award from the Canadian Aeronautics & Space Institute for outstanding achievement in the science and creative aspects of engineering relating to aeronautics and space research

A Senator cited a [recent opinion piece](#) by Trent University President Leo Groarke in which he conveys support for the Ontario government's decision to cancel funding for Markham Centre Campus and the two other satellite post-secondary campuses because of provincial demographic trends and his view that the government should focus its resources on existing post-secondary campuses. The view was conveyed that revenue generation, rather than pedagogical innovation, was the driving force behind the Markham Centre Campus, and concern was expressed about the possibility of resources being diverted from the Keele and Glendon campuses to fund Markham.

In response, President Lenton noted that President Groarke cites provincial demographic trends in his piece, but demographic growth is predicted in the Greater Toronto Area. A new university campus in the GTA would enable students to attend university near home rather than having to attend university outside of the GTA, which results in much higher costs for students. It was thought that a campus in Markham would enable York to leverage existing infrastructure and bring socio-economic benefits to Markham by way of new experiential education opportunities and research partnerships. Markham Centre Campus presents an opportunity for faculties to develop new programs complementary to their existing programming. President Lenton confirmed that resources will not be diverted from Keele or Glendon to fund Markham.

In follow-up to President Lenton's comments about the budget consultations, a Senator asked if the administration plans to undertake budget cuts prior to being mandated to do so by the provincial government. President Lenton confirmed that is not the case, and that the motivation for the budget consultations is to discuss the SHARP model and the priorities for the university-wide institutional fund.

Responding to a concern expressed by a Senator about the conferral of the Bryden Award for Outstanding Contribution to Cheryl and Rob McEwen related to Mr. McEwen's mining corporations and a question about the decision-making process for the conferral of such honours, President Lenton described the process for the selection of honorary degrees and Bryden Awards recipients, highlighting that the Alumni Board reviews candidates for the Bryden Awards carefully and rigorously and found the McEwens to be deserving of the award in view of their incredible contributions to the University. President Lenton conveyed her support for the decision to honour the McEwens, but committed to share this concern with the Alumni Board.

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Committee Reports

5. Executive Committee

a. Statement of Policy on Free Speech: Notice of Motion

The Executive Committee provided notice of motion to Senate for the Statement of Policy on Free Speech. The Vice-Chair, Professor Alison Macpherson, introduced the Statement, noting that it was being presented at this time for a deliberated discussion and would come forward for approval at the Senate meeting of 13 December 2018. President Lenton highlighted the government's firm deadline of January 1, 2019 for universities to approve and post the policies, requiring a decision by Senate and the Board in December.

Professor Lorne Sossin, Chair of the Free Speech Policy Working Group, spoke briefly to the Statement and the supporting documents provided with the agenda. Rather than creating a new policy, the Working Group drew together existing policies and synthesized them in a manner responsive to the government and the York community. In response to community feedback calling for consistency and fairness in the application of the policy, the Working Group has recommended the development of guidelines to govern interpretation. Professor Sossin acknowledged the concerns shared about the composition of the Working Group, in particular that it did not include representatives of the undergraduate and graduate student unions, but highlighted the constructive feedback on the Statement provided by YFS and YUGSA. Disappointment was reiterated by a Senator about the approach taken to select the student member of the working group, indicating that identifying students to participate on committees and working groups should be done through the democratically-elected student unions.

In the discussion facilitated by Professor Sossin, the following recommendations emerged for further consideration by the Working Group and the President:

- York and all Ontario universities should express umbrage at the government's intervention in University policy
- conduct a review of the Code of Student Rights & Responsibilities and the underlying policies to the Statement to address gaps and needed clarity
- develop tools to support the application and implementation of the Statement and its underlying policies
- establish an independent body or agent with a mandate to rule on matters of disputes in the application of the policies
- add "religion" to the list of prohibited grounds of discrimination in section 4 of the Statement to be inclusive

Speaking to the composition of the Working Group, President Lenton pointed to the challenge of adequately representing the large number of diverse student groups across the campuses through membership on advisory or working groups, particularly under tight time constraints. In addition to the student representative on Senate Executive

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serving on the membership of the Group, care was taken to ensure that student groups had abundant opportunities to provide direct input through the consultation process.

b. Information Items

The Executive Committee's information items included the following:

- the forthcoming annual call for expressions of interest in membership on Senate committees and other positions elected by Senate, with Senators encouraged to help identify prospective candidates
- approval of Senate committee members nominated by Faculty Councils
- the Committee's joint efforts with the Board Executive Committee to bring forward to Senate a recommendation on a process to clarify the responsibilities of the Board, Senate and Administration for the suspension of classes during a labour disruption
- additions to the pool of prospective honorary degree recipients
- regarding the Committee's review of Senate Rules, Procedures and Guidelines, the call to Senators, distributed by email on November 5, to provide input on the preliminary list of the aspects of the rules proposed for focus in this round
- efforts to create a message board for Senators that could function independently of e-mail
- the Committee's monitoring of the academic disruption

Comments generated by the report included the following:

- a request for the Board/Senate jurisdiction matter to come forward to Senate
- concern about the preliminary list of items to be considered in the review of Senate Rules, Procedures and Guidelines
- unease about the plans to create a message board for Senators

In response, the Chair indicated that the Board/Senate jurisdiction matter would be brought to Senate at a later date, encouraged Senators to submit input on the rules review list, and confirmed that there is no intention to discontinue the Senate listserv, but to bring together the listserv with a message board.

6. Academic Policy, Planning and Research

a. Vice-President Research & Innovation Annual Report

Vice-President Research and Innovation Haché presented the annual report on research, noting that it has been both a challenging and successful year. VPRI Haché covered the following in his report:

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- successes from 2018, including the York honorees of the Royal Society of Canada, the 9 new and renewed Canada Research Chairs (CRCs), the 10 new York Research Chairs, Senators Jacobs and Sergio included among them, and the conferral of the President's Research Excellence and President's Emerging Research Leadership Awards
- efforts to improve the equitable distribution of York's CRCs to meet the equity, diversity and inclusion (EDI) targets set by the CRC Secretariat, and York's goal of being a leader in this area
- the plans to grow the number of York Research Chairs from 20 to 35 over the next five years and to improve equitable distribution of the Chairs with respect to discipline and EDI principles
- York's ranking in terms of the classic measures of research output, including research productivity as determined by the number of publications and sponsored research income
- regarding Tri-Council funding, the positive trends for CIHR and NSERC funding, and the plans to work with faculties to rebuild success with SSHRC
- Innovation York activities, including the increase in industrial interactions and entrepreneurial activities, and the LaunchYU Accelerator program designed to support entrepreneurs as they build, launch and scale their ventures
- upcoming initiatives, such as the establishment of the Artificial Intelligence and Society Task Force, the Electronic CV exercise, and the Research Commons, a formal research grant development and mentorship system for new faculty

It was moved, seconded and *carried by the necessary two-thirds majority* **“that the meeting be extended to 5:15 pm.”**

b. Information Items

APPRC provided information on these items:

- preliminary discussions regarding the establishment of a new / “revised” faculty composed of Geography, the Faculty of Environmental Studies and other possible units
- plans to hold an academic planning forum in early 2019
- defining an action plan on Incomparable Metrics to track the University's success in research and scholarship through indicators
- tracking 2015-2020 UAP progress and framing the process for developing the next Plan
- update on plans for Markham Centre Campus following the announcement of the cancellation of provincial funding

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7. Academic Standards, Curriculum and Pedagogy

a. Certificate in Athletic Therapy: Changes to Requirements

It was moved, seconded and *carried* “**that Senate approve the changes to the requirements for the Certificate in Athletic Therapy, housed in the School of Kinesiology and Health Science, Faculty of Health, effective Fall/Winter 2019-2020.**”

b. Information Items

ASCP reported on the following information item:

- minor changes to the requirements for the Finance stream within the Bachelor of Commerce (Honours) Program, School of Administrative Studies, LA&PS

8. Awards

a. Information Items

The Awards Committee information items were the following:

- revisions to the Procedures for Nomination in the Senate Policy on Honorific Professorships, to allow nomination files of those not selected for the University Professorship and Distinguished Research Professorship to be held for reconsideration for three years
- revisions to the President’s University-Wide Teaching Awards Criteria to allow nomination files of full-time faculty and contract/adjunct faculty not selected to be reconsidered for three years
- the distribution of the call for nominations for the President’s University-Wide Teaching Awards

9. Other Business

There being no further business it was moved, seconded and *carried* “**that Senate adjourn.**”

Consent Agenda Items

10. Minutes of the Meeting of October 25, 2018

The minutes of the meeting of October 25, 2018 were *approved by consent*.

11. BA (Honours) programs in Business Economics: Change to requirements

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Senate *approved by consent* a change to the requirements for the BA (Honours) programs in Business Economics, Department of Economics, Glendon.

F. van Breugel, Chair _____

M. Armstrong, Secretary _____