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April 25, 2019

Planning Context

- Current financial context is challenging:
 - Residual/ongoing impacts on enrolment from 2018 labour disruption
 - Tuition fee cut/freeze announced in 2019
 - 2019/20 Budget Impact \$46M
 2020/21 Budget Impact \$60M
 - Ongoing \$60M
 - Tuition framework beyond 2021/22 unknown



2019 Federal Budget

- Work-integrated learning up to 84,000 new work placements by 2023-24 for PSE students
- Flexible skills training
- \$147.9m to support Canada's new International Education Strategy
 - To be used to support outbound student mobility through international work study opportunities as well as promotion of merits of a Canadian education
- Graduate Student Scholarships and Support



Alignment of Priorities with Federal Budget

- Access
- LLL / potential for supporting reskilling of mature learners / microcredentials
- Experiential education and entrepreneurialism in our curriculum
- Graduate student expansion and support
- Technology Enhanced Learning



Introduction to the Ontario 2019 Budget

Chart1.1 ONTARIO'S PATH TO BALANCE THE BUDGET

Fiscal Balance (\$ Billions)



* Interim represents the 2019 Ontario Budget projection for the 2018-19 fiscal year.

Note: Includes reserve to protect against unforeseen adverse changes in the Province's revenue and expense. The reserve is set at \$1 billion in each year from 2019–20 to 2021–22, \$1.3 billion in 2022–23 and \$1.6 billion in 2023–24.

Source: Ontario Ministry of Finance.



PSE Initiatives Announced

- Increase of performance funding tied to SMA-3
- Faculty renewal
- Pay for performance for executives
- Creation of an expert panel on intellectual property and commercialization
- Consultation on compensation growth within collective agreements
- Cancellation of capital funding for graduate expansion



Strategic Mandate Agreements

SMA-2 expires on March 31, 2020

SMA-3 will shift the university sector to outcome-based funding for the differentiation and enrollment envelopes:

- Measured by 10 metrics
- Required to post information on faculty workload and compensation
- SMA-3 will have a 5-year term



Commercialization of Research

The government will be establishing an Expert Panel tasked with:

- Delivering an action plan for a provincial intellectual property framework and;
- Maximizing commercialization opportunities in the postsecondary sector.

The Panel's composition will potentially include representation from postsecondary, industry innovation, venture capital and investment, banking and finance sectors, as well as medical research and intellectual property legal expertise.



University Workforce

The government has identified the increasing age of retirement amongst university professors as problematic

The Province is planning to introduce amendments to the *Ministry of Training, Colleges and Universities Act* to address these concerns



Consultation on compensation growth

- Consultation is focused on *managing* compensation growth
- Consultation being done with each sector



Cancelation of capital funding for graduate expansion

- Program has been in place since 2005 at \$50M per year
- Objective was to support the expansion of 14,000 graduate spaces with capital funding over 24 years
- York has received approximately \$1.6M/year from this grant



Performance Based Funding in 2019 Provincial Budget

- Government funding will be tied to performance outcomes tied to labour market starting with SMA 3
- System-average of 25% of grant transfer in 2020-21 and increased annually by 10% for 3 years, and 5% in the last year, until it reaches a system-average of 60% in 2024-25.
- Graduated activation of performance/outcomes-based funding to align with graduated implementation of new metrics



SMA3

- SMA 3 negotiations to be undertaken this summer including:
 - \circ enrolment corridor
 - \circ institutional strengths
 - one institutional metric in the area of economic and community impact
 - targets based on historical baselines
- Metrics will be pass/fail with a band of tolerance
- Institutions will have some limited flexibility to weigh the metrics that best reflect their differentiated strategic goals
- Institutions will be measured against their own targets based on continual improvement



Metrics

- Metrics:
 - \circ 6 metrics aligned with priorities in skills and job outcomes:
 - Graduate earnings, experiential learning, skills and competencies, graduate employment, institutional strengths, graduation rates
 - 4 metrics aligned with economic and community impact:
 - ≻Tri-Council funding
 - Innovation as measured by research funding from industry
 - Community impact as % of local student population
 - Negotiated institution-specific metric
 - 2 other reporting metrics outside funding related to faculty compensation and workload for transparency and accountability





- Disruptive times
- Advocacy with other universities for higher education
- Negotiating the SMA3 to maximize alignment with our mission, vision, values
- Seek opportunities to advance our priorities
- York has a good story to tell
- Committed to working with faculty, staff, students to inform our discussions with government



Markham Update

- Tempting in this environment to resort to defensive posture
- But bold creative thinking needs to remain part of our strategy
- Markham important to York's future ability:
 - to advance our commitments to access, attracting the best students, responding to needs of mature learners
 - for partnerships and collaboration on scholarship, research and creative activities
 - to enhance community engagement / building resilient and strong communities
 - $_{\odot}$ to drive innovation and impact
- Re-engaging Faculties and the various committees/program leads on options for proceeding with the goal of landing on our strategy by fall 2019

Kudos

- THE Impact ranking:
 - Based on UN Sustainable Development Goals
 - \circ 26th in the world
 - $\circ 5^{th}$ in Canada
 - 12th in world on building sustainable cities and communities
 - $\odot\,14^{th}$ in the world on climate action

